

mobility of staff

STAFF & USERS need to combine

CREATIVITY & SENSE OF SERVICE

HIGHLY SPECIALISED STAFF needed

- UNIFY recruitment procedures
- continuity in PENSION SCHEMES
- POLITICAL SUPPORT on immigration policies



DARIAH staff & users FLEXIBLE
we need promotion of SKILLS



MOBILE & FLEXIBLE PENSION FUND makes employers MORE ATTRACTIVE



TRANSPARENCY of WORK CONDITIONS, RECRUITMENT & SALARY



don't forget the families!



SCIENTISTS attracted by:
★ ACADEMIC FREEDOM
★ STABILITY
★ NEW SKILLS TRAINING

WE MUST WORK ON



DIVERSITY and INCLUSIVITY

GRAPHIC RECORDING by Whoddy WWW.TOTALLYDARE.COM



IDENTIFY GAPS in CREW DEVELOPMENT

EMBL: staff stay max. 9 years

★ SPECIAL training for GROUP LEADERS

ETHIOPIA: GOVERNMENT VS PRIVATE SECTOR



KNOWLEDGE after a project is MOST VALUABLE

How to share data?



we need a more HOLISTIC VIEW on RESEARCH



RESEARCH INFRASTRUCTURE has multiple roles!



we need BIG WEB of RESEARCH INFRASTRUCTURE



MARIE CURIE PROGRAM supports STAFF EXCHANGE

for research projects

RESEARCH MANAGEMENT needs other skills



TRAINING REQUIRED



LEGAL FRAME needs to be provided



RIGHT BALANCE of YOUNG & EXPERIENCED STAFF

